



READINESS REPORTER

“Star in the East”

*REDCOM Eight's Quarterly
Information Newsletter*

Web Site: www.salts.navy.mil/redcom8

November 1999

REDCOM Eight holds Change of Command

By CDR Terri Kaish, USNR

REDCOM Eight PAO

Photos by JO1 Crystal M. Raner

CAPT Stanley F. Halter, USNR, relinquished command of Naval Reserve Readiness Command Region Eight to RADM Casey W. Coane, USNR in a mid-morning change of command ceremony on Saturday, August 14th, at the Patriots Grove pavilion at Naval Air Station Jacksonville.



RADM Casey W. Coane, left and CAPT Stanley F. Halter cut the traditional Change of Command cake.

RADM John F. Brunelli, Commander, Naval Surface Reserve Force, lauded Halter as an “irresistible force armed with an uncommon intellect, moral courage, and a coach’s ability to create a winning team.” He presented the outgoing Readiness Commander with a Legion of Merit that honored Halter as “an extremely resourceful leader and visionary.”

A native of North Little Rock, Arkansas, Halter retired with 24 years of active service including tours on USS Harlan County (LST 1196), USS Lynde McCormick (DDG 8), Destroyer Squadron 5, and USS Dubuque. His staff assignments included service in the Office of the Chief of Naval

Operations (N511) as the Surface Reserve Programs Officer; and Director of Plans, Programs and Requirements (N5) on the staff of Commander, Naval Surface Reserve Force. He reported as Commander, Naval Reserve Readiness Command Region Eight in July 1997. He is a 1975 graduate of the U.S. Naval Academy, and received a master’s degree in manpower and personnel from the Naval Postgraduate School in 1979.

RADM Coane, said Brunelli, has “always been a Sailor’s Sailor and each one of his decisions has focused on the aim of improving the conditions of his team, his Sailors...He is the perfect leader to take us into the new millennium with all the uncertainty that will come with the next century and its technologies and innovations. His biography is replete with similar challenges, met and conquered.”

Coane grew up in Redondo Beach, California, and attended the University of California in Berkeley. He received his commission as an Ensign in 1968 through the

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Readiness Commander RADM Casey W. Coane



I assumed command of REDCOM Eight on 14 August. As I mentioned in my remarks at the change of command ceremony, it is somewhat unusual for a Rear Admiral to relieve a Captain. In this case, CAPT Halter has done so much for the Region that it is taking an O6, CAPT Landers, the Region's new deputy, and an O8, myself, to

relieve him. It is entirely appropriate for me to relieve him because he has been a teacher to many of us – not just subordinates but seniors as well. He has done great things for our Navy and our country and I will have to work very hard to be half as good.

We are doing innovative things here and I will continue this process. Our prime reason for being is to provide trained Reservists to Active Component commands. I believe it is the role of the REDCOM to get the Reserve Centers the resources they need to provide Reservists to their gaining commands.

I plan to improve and continue three key projects being undertaken throughout the Region: First – AT in the Field. The AT in the Field program allows Reserve Unit

Commanding Officers to manage the Surface Reserve Force funding used to pay for unit members' ATs. It puts authority and accountability where it needs to be. We are continuing to refine the program so it can be implemented throughout the Naval Reserve in the future.

Second – Operational capability of our Wide Area Network. The completion of the Region-wide Intranet will provide computer links between the REDCOM and RESCENs that will enhance our capability to share information and get our jobs done more efficiently. It is long overdue and cannot happen fast enough for me. This project fits in nicely with my philosophy of getting rid of non-essential requirements that don't allow our Sailors to do their jobs. It is my intent to minimize Selected Reservists time spent on administrative overhead and maximize SELRES time working for their gaining command.

Third – IP 2000, the transition from Readiness Commands to Naval Reserve Fleet Support Commands (NRFSCs). NRFSCs will take on the responsibilities and resources of the REDCOM and allow for more direct communication between SELRES units and gaining commands. Of paramount importance to me is the requirement to ensure a customer friendly transition and atmosphere to assigned SELRES. I want a SELRES imprint on the NRFSC implementation to ensure consideration of the needs of the people who have to live with the final product. To that end, I assigned CAPT Pete Knoetgen, my new Deputy for Mission Effectiveness and the senior SELRES member of my staff, as my IP2000 Coordinator.

I want to tell you a little bit about me and how I operate. I myself am a SELRES. I am a pilot for a major commercial airline, so I will not be at the REDCOM on a daily basis. When I'm not here, CAPT Landers speaks and acts for me.

I am not content with the status quo. I am interested in and **expect** progress. When faced with a decision, I want you to do what is right for the individual Sailor. If you have at least a crow on your uniform, you should be practicing **smart** leadership everyday. Remember to say thank you and reward good performance. You should:

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READINESS REPORTER

Readiness Commander

RADM Casey W. Coane

Deputy Commander

CAPT Rhonda S. Landers

Chief of Staff

CDR Melanie M. Johnson

Command Master Chief

ETCM(SW) Keith O. Reese

Public Affairs Officer

CDR Terri Kaish

Editor

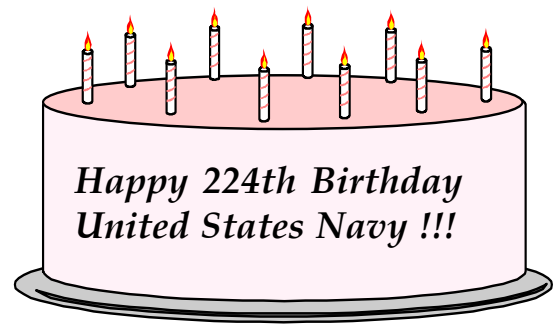
JO1 Crystal M. Raner

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Admiral's Column continued from previous page...

- Be Safe:** Safety is paramount, don't cut corners.
- Be Sure:** If you don't know what or why you are doing something – ASK.
- Be Proud:** Never forget the uniform you wear and the heritage behind you.
- Press On:** Keep the Naval Reserve moving forward with every action you take.

The character of the Navy and our Naval Reserve is determined every day by each of us. Our action towards our peers and subordinates, bit by bit, create the climate and culture of our Navy. We are all a part of this – from the most senior to the most junior – we have a responsibility in developing and maintaining a positive, professional, performance-oriented workplace. We need to create a command environment where people have the resources to do their job successfully and reach their full potential, both as individuals and as a team. It does not matter if you are a TAR, SELRES, civilian or Active Component, **you are all blue and gold on the inside.**



Suitable gifts for the U. S. Navy...

(suggested by REDCOM Eight Staff)

- 401K Plan for those not making a 20 year commitment to the Navy
- More money for enlisted
- Free travel expenses for "10-Day" House hunting
- A Navy history book with true historical accounts of enlisted war action, quotations and traditions



**REDCOM Eight CMC
ETCM(SW) Keith O. Reese**



Are You Ready For Advancement?

Several major changes have occurred this year for those enlisted personnel in the region who are eligible to go before advancement boards in FY00. Due to space scheduling problems in Millington both the E8/E9 board and the E7 board dates have been moved forward in the year. The convening date for the E8/E9 board is 31 January 2000. This change reduces the amount of time you have to get your packages to the board.

The E7 board will convene in late June. The advice that I have for all **First Class Petty Officers** is not to wait until the list comes out to see if you are board eligible. Start putting your package together in February at the latest because the time will be too short between the list coming out and the convening of the board. See your Command Chief and request a Professional Development Board if you feel you need assistance in preparing your package.

The best of luck for advancement to everyone in the coming year.

Change of Command continued from...Page 1

ROTC program, and reported for flight training later that year.

His active duty assignments included Pilot NATOPS Officer, VP-46, NAS Moffet Field; Standardization Officer and Assistant Training Officer, VT-5; dual designation in Surface Warfare while serving as OOD, Tactical Action Officer, CDO Underway, and COD Pilot aboard USS CONSTELLATION (CV-64); service on the staff of Commander, Naval Air Forces, U.S. Pacific Fleet; and a three-month assignment in 1995 as Deputy Commander, Joint Task Force Southwest in Riyadh, Kingdom of Saudi Arabia. As the Navy Deputy for Operation SOUTHERN WATCH, he was responsible for enforcing United Nations sanctions against Iraq.

His Reserve Force assignments include: Executive Officer, VP-66, NAS Willow Grove, PA; Commanding Officer, VP-94, NAS New Orleans, LA; Executive Officer and Commanding Officer, NR Reserve Patrol Wing Atlantic 0816; and NR COMNAVAIREASTLANT 0286, which included responsibilities as Chief of Staff, Commander Task Group 1372.

RADM Coane's first flag assignment was as Deputy Commander Maritime Surveillance and Reconnaissance Forces, U.S. Sixth Fleet in Naples, Italy.



Change of Command attendees salute the colors during the playing of the National Anthem.

Other Reserve assignments included: four years as a member of the Secretary of the Navy's National Naval Reserve Policy Board, Deputy Director and Director Joint Exercise Control Group for Exercise Northern Viking 89 and 91, Naval War College Reserve Course Series, NRAMS, Senior Naval Reserve Officer Orientation Course, the Reserve Components National Security Course, and the U.S. Army War College Course for Senior Reserve Officers.

He is a pilot for Delta Airlines.



Career Corner

**REDCOM Eight Command Career Counselor
NCC(AW) Ronald George**

Retention...Retention...Retention!!!

The word is RETENTION (not ATTRITION) in the Naval Reserve. We are faced with many challenges in retaining our most valued asset.... Our Naval Reservists. A recent Retention message, ALNAVRESFOR 21/99, discussed several initiatives being developed for our Naval Reservists. They are Prior service, Affiliation and Reenlistment bonuses. It also explained what we can do to be more pro-active in curbing attrition in the Naval Reserve. NAVRESFOR has established an informational Naval Reserve website, www.navy.mil/navresfor/n1/retention.html, which contains information on various Retention incentive programs. Of special importance to Reserve Centers, Unit Commanding Officers and Command Career Counselors, the Selected Reserve Attrition Reporting Program is available for download. This online report contains Retention, Attrition and turnover rates by Reserve Centers and Units. I would recommend this ALNAVRESFOR be part of your agenda during your next Retention Team Meeting. Other current Retention updates are included in: NAVOP 001/99 and ALNAVRESFOR 26/99.

REDCOM Eight Professional Page

Important ALNAVRESFORs

ALNAVRESFOR 24/99 • NAVAL RESERVE FORCE SHAPING

This manpower management guidance provides an overview of Force shaping designed to make it easier for active Navy resource sponsors to identify and fund Reserve billets. The Force will make Active Unit Identification Codes (AUICs) more visible and match billets more closely to active Navy requirements—with the ultimate goal of more Naval Reservists supporting Fleet needs, as active Navy and Reserve managers work more closely together. [Overview and explanation, as well as frequently asked questions, are provided in ALNAVRESFOR 24/99.]

ALNAVRESFOR 22/99 • LEADERSHIP TRAINING COURSE FOR THE NAVAL RESERVE

This guidance on leadership training (enlisted and officer) provides specific policy and implementation details for the Naval Reserve. The Force has developed policy to support Navy training requirements, so that our people can attend appropriate leadership training and the Reserve Force can meet fiscal constraints.

ALNAVRESFOR 19/99 • NAVAL INTRANET (NI) DATA CALL

The CNO has directed the establishment of a Naval Intranet (NI) to provide enterprise-wide, end-to-end information network capability by the end of calendar year 2001. The NI will provide improved voice, video and data service to all Naval (Navy and Marine Corps) activities to enable process improvement in warfare and warfare support. To plan the NI effectively, a thorough understanding of Navy's IT infrastructure, services and financial expenditures is required. Therefore an information-gathering phase will be employed to baseline the Navy IT infrastructure. [Details are outlined in ALNAVRESFOR 019/99.]

For more information, please see the ALNAVRESFOR DIRECTORY on the web at: <http://www.navy.mil/navresfor/admin/alnavres.html>

REDCOM Eight throws a LIFELINE



It all started when REDCOM Eight's Health Promotions Director, CDR Melanie Johnson returned from attending the Health Promotions Conference. REDCOM Eight put together an elite group of staff professionals who would help shape the physical, mental, emotional and spiritual well-being of the REDCOM Eight staff. After the committee's first meeting, a decision was made to call the committee LIFELINE.

LIFELINE meets on at least a monthly basis to decide what kind of events throughout the year the committee will promote, (e.g. breast cancer awareness, fire safety, Great American Smoke Out, physical readiness, etc.). LIFELINE provides educational information via a bulletin board, e-mail, All Hands meetings, and it even has a home page on the REDCOM Eight web site at: (www.salts.navy.mil/redcom8/lifeline.htm).

Take a look at the web site and if you need any further assistance on how to spotlight or promote health, e-mail or contact REDCOM Eight's Health Promotion Director.

How to get an article in the "Readiness Reporter"

The "Readiness Reporter," Region Eight's quarterly newsletter, is published in January, April, July, and October. The deadline for article and photo submissions is the 15th of the month prior to publication.

Digital and scanned photos must be at least 300 dpi.

If you are interested in publishing in the Readiness Reporter, please e-mail your submission to: rc08n01k@cnrf.nola.navy.mil or mail to REDCOM Eight, P. O. Box 90, NAS, Jacksonville, FL 32212-0090, Attn: Code N01H1.

The "Readiness Reporter" can be downloaded from the REDCOM Eight's Web Site, at www.salts.navy.mil/redcom8. You must have Adobe Acrobat Reader to view it.



Chaplain's Call: "Avoid the Unavoidable"

By CDR Glen Busby, CHC, REDCOM Eight Staff Chaplain

"A young ensign had nearly completed his first overseas tour of sea duty, when he was given an opportunity to display his ability at getting the ship underway. With a stream of crisp commands, he had the decks buzzing with men, and soon the ship had left port and was streaming out of the channel.

The ensign's efficiency was remarkable. In fact, the deck was abuzz with talk that he had set a new record for getting underway. The ensign glowed at his accomplishment and was not at all surprised when a seaman approached him with a message from the captain.

He was, however, a bit surprised to find out that it was a radio message, and he was even more surprised when he read, "My personal congratulations upon completing your underway preparation exercise according to the book and with amazing speed. In your haste, however, you have overlooked one of the unwritten rules – make sure the captain is on board before getting underway."

The military humor found on the internet highlights an important message for us all. The destroyer captain's radio message read, "...make sure the captain is on board before getting underway."

What an obvious blunder – an ensign mistake! Then again, it is more serious than an ensign mistake. As our lives become more complex and our responsibilities increase, we need to be very clear on who our captains really are. We also need to pay attention to how we maintain our relationship with those captains.

All of us have our captains, whether it is RADM Casey Coane (our new Readiness Commander), our Reserve Center or unit CO, our boss or supervisor at work, our family members, and our God. Actually, the more committed and responsible we are in life, the more captains we serve. Each of us could probably add more captains to the list. A true leader understands the commitments required to serve and how to appropriately maintain the necessary relationships. In the military we have our chain of command. In civilian life there are organizational structures, family systems, sociological expectations, and religious orders. All of these relationships are important and the more committed someone is, the healthier and

more productive a relationship is. On the destroyer, the ensign on the bridge should have made sure that the crew he was supposed to serve was prepared to get underway. He needed to maintain a healthy relationship with the crew. If the ensign does not have a healthy relationship with the crew, can he have a healthy relationship with the captain on their behalf? In a real life situation, I believe the navy crew would have warned the ensign that the captain was not on board. Unless...

If the crew does not warn the ensign, their loyalty to serve him is seriously lacking. Loyalty is associated with our commitments. We should not only be responsible, but should also be loyal to those we are called to serve. The young ensign's focus that morning was self-centered. He was only concerned with his ability to get underway and how impressive it would be. He forgot his responsibility to those he was called to serve. You cannot be self-centered and loyal to others at the same time.

It has often been said that Reserve service members are twice citizens. We have our civilian responsibilities and we have our Reserve military duties. Sometimes, no matter how carefully we plan, there are unavoidable conflicts. The more on board our "captains" are in all of our relationships, the better we will be able to overcome the unavoidable conflicts with which life can surprise us.

Annual Chaplain and RP Religious Ministry Workshop

January 20-23
Naval Air Station Jacksonville, FL

Conference fee: \$7

Topics:
"Back to the Basics"
"Confidentiality & Privileged Communication"
"CACO Support/Funeral Honors"

REDCOM Eight announces 2nd Annual Essay Contest winner

MM1 (SS) Raymond Vincent Fast
USCEL SSHIP 108
NMCRC Atlanta, GA

Technology and Tradition: Tempering the New, Preserving the Old

During the final decades of the twentieth century, electronic wizardry has unleashed what has come to be known as the information age. It has spawned a myriad of rapidly expanding technologies that have infiltrated virtually every aspect of human life. New technologies range from the exotic, fascinating, sexy and awe-inspiring to the mundane, troublesome and invasive. Some are welcome improvements forever changing the world as we know it; others have become necessary evils.

The cloud of knowledge related to industrial and scientific arts, what we call technology, can seem chaotic and undefined. The military has always pursued new, more effective and efficient ways to win a war. It stands to reason that, as knowledge proliferates at an astounding rate, the military sustains its role as a leader in motivating the development of new technology. As a result, military personnel are constantly immersed in the rising tide of information.

Leadership – the ability to influence people to change attitudes, manipulate circumstances and accomplish tasks – is hugely impacted by today's new technologies. In every industry including the military, there is more knowledge at each level of management than ever before. While new ways are developed to build and fly aircraft, repair and navigate ships and detect and destroy targets, new methods of leadership are tapped, tried and utilized to maximize the benefit of new information and technology. One effect that today's leaders must reckon with is technology's challenge to tradition.

Tradition is a defining element of culture and in many cases vital to the stability of an organization. In recent years, the Navy has found itself as a body struggling with new perspectives on leadership. It can be said that leadership itself is in many ways a new and rapidly expanding technology. Technology and tradition have often collided. Today however, more than in any other age, technology is a force equal to the task of overwhelming at least some of the Navy's more subtle traditions. The Navy has always preserved - even held sacred - its most defining traditions. At every level, the leaders of today's Navy are finding challenges to some of them. If the Navy spent its first two centuries growing, perhaps it has been these past decades entering into a process of matu-

2nd Place: LCDR Fred Hintermister
CINCLANTFLT 105, Miami, FL
3rd Place: SK1 Wayne Kordek
SMAT DET 105, Orlando, FL

ration. If that is so, its leaders must understand that the future of the Navy and the United States may hinge on their ability to successfully balance new technology with primal tradition. Some new ideas, methods and philosophies will be vital to that success, others must be staved off, at least for now, to preserve that foundation upon which the Navy is built. Likewise, some traditions may have to bend or even break in order to allow new ideas to manifest.

One way in which today's technology has changed the way Navy leaders lead is by shifting the distribution of knowledge among seniors and subordinates. Many of today's Navy managers are finding themselves overseeing the work of younger technicians with more up-to-date, superior understanding of the complex systems they operate. As technology continues to become more sophisticated literally before their eyes, some managers find themselves confronting the fact that they may never again have as much applicable technical knowledge as the people who work for them. Senior personnel are being forced to rely less on their own understanding of the systems and more on their faith in the training and competence of their juniors.

The result is a greater need for sound, mature leadership at every level. The traditional command authority structure must be preserved to maintain order and command integrity. Junior personnel must learn the necessary skills and be willing to exercise situational leadership within the command structure while seniors must be able to let their subordinates lead without abdicating their own responsibilities or control. Trust becomes an increasingly vital element of leadership, making maturity an increasingly important attribute for every member.

Navy leaders today must be more aware of the impact technology is having on Navy tradition and the need to manage it effectively. Those who look ahead will see that, though today's gadgetry and mentality would overwhelm a spectator from even the recent past, it is nothing compared to the fruit it will bear tomorrow. Our leaders are doing more than leading men and women driving ships, flying planes, fixing hardware and accomplishing other momentary tasks. At every level from deckplate to flag, Navy leaders are forging a culture and building a future.

NMCRC West Palm Beach NR NH JAX 1008 hosts Health Fair

**By LT Pamela A. Schwartz and
ENS Linda L. Tesnar**

**Photos by
YN1(AW) Christine O. Padgett**

Approximately 300 active duty personnel, reservists, military retirees and family members recently attended Health Fair '99 at NMCRC West Palm Beach. They represented the Reserve Center, 4th ANGLICO U.S. Marines, U.S. Army Reserve, VFW, and Vietnam Vets.

"The health and wellness of our troops is of



***HM2 William Gordon, staff member
at NMCRC West Palm Beach takes a
Reservist's blood pressure.***



***HM2 Anthony Brown prepares an intravenous
demonstration.***

utmost importance in maintaining mission readiness," said LT Pamela A. Schwartz of NR NH JAX 1008.

"The planning of Health Fair '99 reflects the military's commitment to promoting and maintaining the health of its members and their families, as well as supports the Department of Defense and its programs on health promotions and Healthy People 2000," said ENS Linda L. Tesnar.

Health Fair '99 provided screening services in such areas as blood pressure, visual acuity, body fat, blood sugar and cholesterol. Experts and printed information were also available on physical fitness, nutrition, drugs, tobacco and alcohol, stress management, gun safety, dental, dermatology, HIV/AIDS,

NMCRC West Palm Beach Commanding Officer, LCDR Joseph T. Gibson, Jr. donates blood.

and children's health. LCDR Joseph T. Gibson, Jr., Commanding Officer of NMCRC West Palm Beach provided planning and logistics in support of the Health Fair.

NR NH JAX 1008 encompasses the medical expertise of over 20 officers and 21 enlisted personnel. Most members of the unit are employed in the health



SK1 Inge Parrish tries to walk a straight line at the Mothers Against Drunk Driving booth.

profession field in South Florida. CDR Virginia Keller is the commanding officer of the unit.

"Health Fair '99 allowed us to contribute our knowledge and skills to our local community and Reserve Center," said Keller.

Organizations contributing services and information at Health Fair '99 included the American Cancer Society, American Diabetes Association, American Heart Association, American Lung Association, American Red Cross, Boehringer Ingelheim Pharmaceuticals,

CAPT Patrick McPoland, a dermatologist attached to NR NH JAX 1008, performs a skin cancer screening on NR NH JAX 1008's Commanding Officer, CDR Virginia Keller.



Comprehensive AIDS of PB County, Licensed Massage Therapists, MADD, National Stroke Association, Palm Beach County Fire Rescue, Palm Beach County Health Department, University of Miami Poison Center, WPB – V.A. Nutrition Department and Blood Bank, U.S. Navy Sea Cadet Corps and recruiters, and the Navy Birthday Ball committee.



REDCOM Eight sailors support Red Ribbon Week

A new school year is upon us...

Have you started contacting your local schools for presentations?

By PNC(SW) Ray Sutton
REDCOM Eight's CDF Coordinator

If we all followed the example set by CM2 David Bond at NMCRC West Palm Beach, We could be the top performing REDCOM in the nation! Bond is a selected reservist who has single handedly lead the entire REDCOM Eight region in Campaign Drug Free presentations for the past 2 years. This school year he has already spoken to two schools. How does he do it? It's called dedication. Not dedication to provide numbers to CDF but dedication to our children, which is our future.

Let's all get a little more involved this year. If you need some pointers or some good ideas for role playing, contact Bond or PNC(SW) Ray Sutton.

Navy Chief promotes self-esteem and anti-drug values in kids

By LTJG Brenda Steel Dyson
Mobile Public Affairs Team 208, Jacksonville, FL

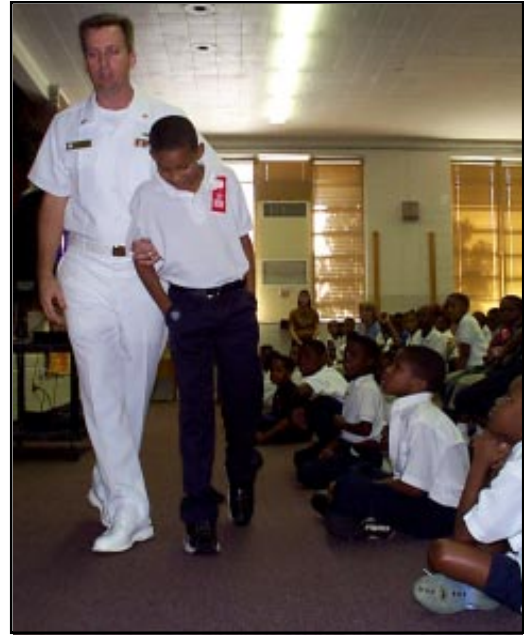
It was his own personal pain from a family member's use of drugs that began YNC Keith Yarbrough on a mission to pass on self-esteem and anti-drug values to students and adults in his community.

"Since I've started the program, I've met so many kids who relate to the experiences in my own family," said Yarbrough, a Navy administration specialist and Leading Chief Petty Officer for NMCRC Jacksonville's Administration Department. "A lot of them open up after my talks and share their own hard times."

Yarbrough made his first presentation to a group of Atlanta teenagers more than 10 years ago. Since then, he's spoken to thousands of children, teenagers and adults in different parts of the country.

Today, he's part of the Navy and Marine Corps Campaign Drug Free program in which Sailors and Marines go directly to schools and organizations to talk to students and hand out materials about living drug free.

"The uniform always catches their attention," said Yarbrough. "It seems to capture them from the very start of my talks."



PNC (SW) Ray Sutton shows the West Jacksonville Elementary students what it is like when "drugs" has a strong hold on you and just how difficult it is to reach your goals.

Yarbrough also participates in the Drug Education Program for Youth (DEFY) through his work at NMCRC Jacksonville.

"Our program has assisted more than 1,000 children in the community since we began it in 1993," said LCDR Jim Fossa, Executive Officer at the NMCRC Jacksonville and NRC Pensacola's Commanding Officer. "Chief Yarbrough has been a key to our effort."

After years of experience speaking and listening to children and teenagers, Yarbrough said he's heard some shocking stories.

"There are too many kids who have already experienced the sad reality of drugs in their lives," Yarbrough explained.

Even first graders have talked to him about their family members using drugs and have been able to describe the different drugs in detail.

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"I never let it discourage me," he said. "But it has been disheartening at times."

Despite the shock of hearing about drugs from such young people, Yarbrough believes he and others are truly making a big difference.

"I watch the students eyes light up when we speak," he said. "High school juniors and seniors really seem to want to learn."

He wishes more adults would do the same. "At one parent-teacher conference we held, the parents were not receptive to our message about drugs," Yarbrough pointed out.

Yarbrough has two children of his own with whom he spends a lot of time talking about peer pressure and the chal-

lenges they'll probably face concerning drugs.

"After talking to others and hearing their pains, I just want to go home and spend more time with my kids," Yarbrough said. "I think they'll be able to come to me if they have a problem."

Yarbrough, whose smiling face can be found on the Campaign Drug Free 1993 poster, feels good parenting is what will truly free our community of drugs.

"We can't just talk the talk, we've got to start walking the walk too," Yarbrough emphasized. "The bottom line is that kids do what their parents do."

Atlanta PA Team supports Higgins commissioning

By LCDR William M. Edge
NR NAVINFO 108, NRC Atlanta, GA

Despite competition for headlines from the tragic school shooting in Littleton, CO, and brush fires raging along Florida's "Alligator Alley," Navy Reserve Public Affairs specialists from Atlanta got the word out on the commissioning of USS HIGGINS (DDG-76) at Port Everglades, FL. The Public Affairs Team from NR NAVINFO 108 Atlanta, headed by project officer LCDR William M. "Bill" Edge, arranged extensive media coverage of the Navy's 26th Arleigh Burke class guided missile destroyer from its sail away from Bath, Maine to its arrival at Port Everglades.

Edge, working with the ship's collateral duty PAO, ENS

Katie Schwarze, began public affairs planning for the ship's commissioning in the fall of 1998. Edge created a public affairs plan and made initial media contacts in the Miami/Ft. Lauderdale area as well as contacting the leadership of the Higgins commissioning committee.

According to USS HIGGINS Commanding Officer, CDR James "Red" Smith, Reserve public affairs support played a vital role in getting the word out about the Navy's newest Arleigh Burke destroyer. "I think you did a great job in bringing the media here. It was self-evident when reading the paper each morning and watching TV each night. I think you did a great job," he said.

Coordinating with USS HIGGINS' PAO and NAVINFO Chicago, media advisories were released in Miami-Ft. Lauderdale, Cincinnati, Ohio, Louisville, and San Diego. The ship's namesake, Marine Corps COL Rich Higgins, was a native of Kentucky, and attended school in Ohio. The USS HIGGINS will be homeported in San Diego as part of the Pacific Fleet.

Using IDTT and ADT funds, Edge made several trips to Fort Lauderdale to attend commissioning committee meetings, make media visits and check out Port Everglades's facilities. Port Everglades Media Relations Manager Kristen Andersen played a key role in the success of the USS HIGGINS public affairs effort. Andersen provided office space, computers, fax machines and a telephone line for the At-

Photo by SMI Mike Billips, USNR



Robin Higgins, ship's sponsor, takes part in the media availability. Following Higgins commissioning as members of Navy Information Bureau Southeast stand by.

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lanta PAOs while her staff provided newspaper and video clip monitor services.

Coordinating public affairs activity with the USS HIGGINS Commissioning Committee was another crucial factor in the success of the commissioning public affairs plan. Edge used public relations consultants working with the committee to make media contacts months before the commissioning. Their knowledge of the market was crucial in getting to the right people at the major media outlets in the Fort Lauderdale/Miami outlets.

LCDR Edge headed down to Port Everglades two weeks prior to the commissioning to begin setting up the Command Information Bureau and making final media calls. Advisories were sent to all print and broadcast media in the Miami-Ft. Lauderdale area telling them of the Higgins' arrival at Port Everglades on 19 April.

A Miami Herald reporter embarked with the ship from Mayport three days before the arrival to ride the ship into Port Everglades. The end result a three page spread in Herald's Monday morning edition and another article in its Broward County edition on Tuesday. The ship's arrival amid a flotilla of boats in the harbor and more than 400 high school ROTC cadets on the pier generated extensive media coverage from the four Miami network television stations, as well lengthy print articles in the Miami Herald and Ft. Lauderdale Sun Sentinel. The Florida News Channel, which serves one million television viewers, sent a reporter-photographer team to cover Higgins's arrival.

Five days before the commissioning JO1 Gerald Harris joined LCDR Edge in the CIB just in time to get the

word out on media day. The ship's sponsor and the widow of COL Higgins, Robin Higgins, was on hand for interviews in the ship's wardroom, while Commanding Officer, CDR James "Red" Smith was available on the bridge. Ship's crew provided tours of the ship for the media. The wardroom provided a unique background for Robin Higgins' interviews with its full oil portrait of COL Higgins, his decorations and his sword.

The Miami Herald and Ft. Lauderdale Sun Sentinel both carried extensive articles on Robin Higgins and the ship's namesake. WBBR-TV, the NBC affiliate from Fort Myers conducted interviews with the CO and OPS as part of a May sweeps series on Y2K readiness. An editorial on Higgins also appeared in the Tallahassee Democrat.

Commissioning day loomed under a warm and cloudless Florida sky. Despite sweltering temperatures, 5,000 people turned out on the Port Everglades pier for the ceremony steeped in Naval tradition including a flyby of four Marine F/A-18s, which perfectly executed the missing man formation. The news media were there also, including representatives from the Associated Press, Miami Herald, Ft. Lauderdale Sun Sentinel, Miami television stations WFOR and WSVN, of South Florida Newspaper Network.

The NIB 108 team coordinated the post commissioning media availability with Robin Higgins, Florida Governor Jeb Bush, U.S Southern Command GEN Charles Wilhelm, CDR Smith and Ft. Lauderdale Congressman Clay Shaw.

Following the ceremony, the Navy Information Bureau PAOs marketed the news to Navy Wire Service, Navy Times and Fleet Hometown News Service. Articles were also marketed to the Miami, Ohio University student newspaper and Leatherneck Magazine.

NRC Pensacola gets new sign

Thanks to the efforts of the Seabees from CBC GLFPT AUG DET C, NRC Pensacola has a new sign. The sign is brick and plastic and was constructed by (Left to right) BUI Donald Shook and BUCN Nathaniel Henry. SWCN John Eads is not in photo.



Photo by JO1 (AW) Dean Persons, USNR

NRC St. Petersburg run for Cystic Fibrosis

By JO1 Barbara Shupe, USNR
NR COMUSNAVCENT 108, NRC St. Petersburg

NRC St. Petersburg Administrative Department staff recently joined about 300 other runners in Palm Harbor for a 5K race to benefit the Cystic Fibrosis (CF) Foundation. First of their group to cross the finish line was YNC(AW) Robert W. Rose, followed by PN1 Dave Harris, YN2 Stephen Dee and PN1 Trina Lokun.

"Our goal was to finish as a group and we did," said Harris. "It was a team effort all the way."

The group, which runs together regularly, was pleased to learn that their festive workout helped raise \$4,000 for CF. "It was a blast," said Lokun, who has shaved seven minutes off her time in the last six months.



Photo by YNC(AW) Robert W. Rose

Lokun, who provides an allotment to CF and encouraged her shipmates to compete in this event, has a personal reason for supporting the charity. "My two-year-old niece, Reana, was diagnosed with the disease at the age of eight weeks," she said. Pictured are Dee finishing ahead of Lokun.

Navy Cargo Handling Battalion 11 earns certification

By LCDR Fred Boyles, USNR

Navy Cargo Handling Battalion 11 (NCHB 11) completed its Operational Readiness Assessment (ORA) recently with a full certification as mobilization ready. The 154 member unit of combat stevedores went through the rigorous AT that combined formal training with a 96-hour practical exercise at Cheatham Annex, VA.

This ORA was unique in that it was the one type that integrated five other units in the training and certification process. Those included were Navy Overseas Air Cargo Terminal (NOACT) B108, Freight Terminal Unit (FTU) A211, Streamlined Automated Logistics Transmission System (SALTS) A104, Fuel Operations Unit (FOU) G108 and Supply Support Battalion (SSB) A101. All combined, over 200 personnel participated in the AT.

The ORA cycle is now required every two years so that units from separate geographical regions can train, assess, and certify in support of the Expeditionary Logistics Support Force (ELSF). Units who complete an ORA must live in a self-supporting primitive tent camp environment. "This was the toughest ORA we have ever put on," stated CDR Mark Sakowski, Commanding Officer of the Navy Cargo Handling and Port Group at the out-brief.

"I am especially proud of our personnel for the great

job they did in pulling together and working through every problem they could throw at us," stated CDR Robert Byng, Commanding Officer of NCHB 11, "We showed an ability to come together with other units and work as one team."



BU2 Jason Newhardt of Jacksonville is seen here with a simulated compound fracture. He is assisted by HM3 Shedrick Singleton, BM2 Mark Sherill and BM1 Robert Anderson.

Formal training in over 20 different classes offered in the first 12 days of the AT provided personnel with mobilization readiness training. The ORA also assessed all other critical functional areas of the operation of the Battalion.

NCHB 11 is headquartered in Jacksonville and drills at the Blount Island Marine Terminal with detachments in Atlanta, Miami and Tampa.

Tampa, FL, Reserve Sailors support Special Operations Command parachute drop

By JOC Wendy Bourland, USNR
PAO, NRC Tampa

Photos by JO1 Crystal M. Raner

The surface of Hillsborough Bay was as smooth as glass when LCU 1681 and her crew steamed through the pre-dawn darkness toward the rendezvous point.

It was Reserve Sailors who took Landing Craft Utility 1681 – one of two Naval Reserve LCUs – just offshore MacDill AFB, to support a parachute drop hosted by Special Operations Command Central, during the command's annual Southwest Asia Symposium. LCU 1681's Sailors mobilize to Assault Craft Unit One based in Coronado, Calif.

Dozens of U.S. airborne commandos were joined in the skies by their counterparts from Middle Eastern nations of Oman, Kuwait, Egypt, Jordan and the United Arab Emirates, and from former Soviet republics Kyrgyzstan, Turkmenistan, Kazakhstan and Uzbekistan.

Besides serving as a recovery platform, LCU 1681 hosted families of visiting dignitaries and jumpers – 80 people in all. A second Tampa-based Reserve unit, Navy Cargo Handling Battalion 11 Det 308, supplied Sailors to man Zodiacs used to recover the paratroopers.

LCU 1681 was on station at 0800 when the first of three drops began. An MH 47 dual-rotor helicopter dropped four paratroopers on each pass. One of the first senior officers to splash down was BG Frank J. Toney Jr., USA, Commanding General of Special Operations Command Central (SOCCENT) at MacDill AFB.

Later, BG Toney boarded LCU 1681 to express his appreciation to the Naval Reserve crew for their assistance during the drop, which took place under a scorching mid-morning sun. He acknowledged their superb support of SOCCENT and praised the professionalism



LCU 1681 crew members get ready to receive parachuters.

they exhibit every day, which made the LCU's contribution to this joint-service operation possible.

"I'm proud of you. I want to thank you for what you do for our country," he said.

For BM1 Henry McMichael and SK3 Rick Osieja of the Cargo Handling Battalion, this was their first airborne operation.

Both said they enjoyed working the parachute drop, even if they didn't actually recover parachutists during this exercise, but instead carried observers.

"I want to get involved in the chute pickup next time," said McMichael, who piloted his Zodiac. He said he was glad to have a chance to get some in-rate, on-the-job training.

"This was the first operation that brought together Sailors from ACU 1 Det 1908 and the Cargo Handling Battalion," said QM1 Joe Reed, one of the LCU's three Craftmasters, and the Craftmaster in charge Thursday.

"It was a very interesting operation," Reed said. "It was very rewarding to be part of the Special Operations Command Central's Southwest Asia Symposium."



LCU 1681 crew members take a moment to pose with U. S. Army BG Frank J. Toney, Jr. Commanding General of Special Operations Command Central at MacDill AFB.

NR MOMAU 7 performs second OUTCONUS unit AT

By LT Joey Dodgen, USNR

NR Mobile Mine Assembly Unit (MOMAU) 7 of NMCRC Greenville, SC rallied as a unit to perform a second Annual Training (AT) in only four months. Rising to meet the needs of the Mine Force, NR MOMAU 7 traveled to Okinawa, Japan to augment MOMAU 10, located at Kadena AFB.

LT Joey Dodgen, Commanding Officer of NR MOMAU Seven, organized his unit for the second AT period after learning of an assistance request at MOMAU 10

"After augmenting MOMAU 5 in Italy for a 16-day AT so recently, I wasn't sure if everyone would be able to support a second AT so soon. I am proud to say that the entire unit was

unanimously ready to meet the challenge of the second one," said Dodgen. This past fiscal year was busy for NR MOMAU 7, with four IDTT periods in addition to the 28 days of AT.

While at MOMAU 10, the minemen performed inspections and assembly on over 200 mine components. During peacetime, MOMAU Ten supports the ET (Exercise and Training) mine needs for various exercises along the Western Pacific rim. Most recently they supported CARAT 99 and Cobra Gold 99. The arrival of NR MOMAU 7 personnel provided additional manpower to increase productivity during a busy summer.

"We really appreciate the Reservists anytime we can get them here. Our manpower doesn't increase as the workload does, so having them aboard allows us to meet the demands placed on us throughout the Pacific Theater," says LCDR John Iwaniec, Commanding Officer of MOMAU 10.

The Mine Assembly Force consists of active duty sites throughout the world with headquarters at Corpus Christi, TX.

Under Commanding Officer, Mobile Mine Assembly Group (COMOMAG), each site is augmented by NR MOMAU units at Reserve Centers across the U. S.

"Our chain of command within the Naval Reserve was very supportive. This type of effort shows the active duty Mine Force that if we are needed anywhere in the world, we will be there to help," says CWO4 Henry Knight, Executive Officer of NR MOMAU 7.

With the work in Italy and Japan behind them, NR MOMAU 7 sailors are looking forward to this fiscal year and its challenges. When reflecting on his two periods of AT this summer, MN1 Ricky Whitworth summed it up for the unit, "It took a lot of coordination with my family and civilian career, but it was well worth it. It's great to work with your active duty peers and directly impact day-to-day Navy operations throughout the world."

Cunningham assumes command of NR COMUSNAVCENT 108

By JO1 Tom McCarthy, USNR
NR COMUSNAVCENT 108

CAPT James A. Cunningham, USNR, assumed command of NR Commander, U.S. Naval Forces Central Command (COMUSNAVCENT) 108 from RADM (Sel) Noel G. Preston, USNR, in a ceremony recently at MacDill Air Force Base, Tampa, FL.

The guest speaker, RADM Mark P. Fitzgerald, Deputy Commander, U.S. Naval Forces Central Command, praised Preston for the accomplishments of NR COMUSNAVCENT 108 during his command

Under Preston's command, the unit received the Leo V. Bilger Award given to the Best Naval Surface Reserve Unit two years in succession. In the past year, the unit has provided support during the following exercises: DESERT FOX, DESERT THUNDER, LUCKY SENTINEL, BLUE FLAG, BRIGHT STAR, NEON FALCON, ROVING SANDS and supported Maritime Intercept Operations (MIO) in the Arabian Gulf. Members of NR COMUSNAVCENT 108 have filled critical billets in N1, N3, N4, N5, N6, N7, N9, Force Surgeon, Force JAG, Force PAO in Tampa and the Area of Responsibility (AOR) over in Bahrain. The unit's size has grown under RADM(Sel) Preston's Command from 70 to over 130 members.



MN1 Sonny Colvin of NR Mobile Mine Assembly (MOMAU) 7, RESCEN Greenville, SC performs maintenance and inspection of a Bomb Fin Assembly MAU 91 A/B at MOMAU 10, Kadena AFB, Okinawa, Japan.

REDCOM Eight Accomplishments

Legion of Merit

REDCOM Staff

CAPT Micheal Crites
CAPT Stan Halter

Meritorious Service

Columbus

CAPT Ronnie Arrington

West Palm Beach

LCDR James D. Dundorf

Navy & Marine Corps Commendation

REDCOM Staff

CDR Daniel Flynn
PN1 Van Walker
YN2 Debbie Streeter

Columbus

CDR Jonathan Bartley
SKC Arpyl Holley
HM1(PJ) Frank Thompson

Jacksonville

CDR Lesley C. Morgan
LT Christopher g. Walker
CWO3 James S. Lee, Jr.
HMCS Howard H. Mead

West Palm Beach

CDR Virginia N. Keller

Navy & Marine Corps Achievement

REDCOM Staff

LT Willie Stigler
JO1 Crystal Raner
HM2 Timothy Faison
EA2 John Meyer

Atlanta

LCDR William Edge
BMC Richard Hartford
BMC Kevin McGrath
EO1 Jay Callaway

SK1 Michael Jepson
SK1 Richard Odom
RM2 Lori Behrens
HM2 (FMF) Adrien Bowens
RM2 Kim Fuller
YN2 Kenneth Jett

Columbia

FC1 Paul S. McCutchan
MM1 Walter F. Turbyfill III
ET2 Kelly B. Updegraff

Columbus

UTC(SCW) Terry Avery
RM1 Melanie Haught
NC1(SS) Gary Leath
STG1(SW) Kenneth McDaniel
ET1(SW/AW) Mason Powell

Jacksonville

CDR Jeffrey A. Lee
LCDR Richard D. Prentiss
LT Frederick Hippeli
BMC Stephen W. Zabawa
BUC Harry S. Elliott
GM1 Paul S. Cooper
ABF1 Charles A. Kelley
HT1 Lyle T. Miller
HM1 Emerson Perry
ABF1 David C. Walker
OM1 Raymond E. Wheeler
YN2 Connie F. Prince

Pensacola

DTC Suzanne Terres
RM1 Gary Elmer
DK2 Susan Stillwell
LI3 Tamara Vugin

West Palm Beach

SKC John F. Wildner
HM1 Joseph J. Walls III
LN2 Brenda L. Arnold
MS3 Sherri M. Jones

Naval Reserve Meritorious Service

Columbia

HM1 Joseph K. Charles
YN1 Lucinda Lesane

RM1 Pete L. Sturleng
FC2 Reginald M. Brown
YN2 Wesley M. Dills
BM2 Perry B. Toney
ET2 Mark H. Griggs
BM2 Stephen L. Heyward
RM2 Cornell Riley
SK2 Carlos C. Roberts
BM2 Donnie L. Stroman
EO3 James Denny
HM3 Andree R. Dreher
YN3 Janice L. Gathers
MM3 Keith Ray
MM3 Renwick L. Rushon
YN3 Karem G. Saxton
MM3 Malcom Williams
SN Nyerere B. Howell
SN Marvin Self

Good Conduct Award

REDCOM Staff

YN2 Shannon Bresnock

Armed Forces Reserve *Pensacola*

JO1(AW) Dean Persons

Military Outstanding Volunteer Service

REDCOM Staff

YN2 Debbie Streeter

Atlanta

LCDR Veronica Reinhardt
YNCM (SW) Dennis Higgins
YN1 Aileen Smith
RM1(SW/AW) Anthony Turner
YN2 Billie Self

West Palm Beach

HM2 Kim M. Bowman

Promotions and Advancements

Charleston

ETC(SS) Harold D. McBane
EOC(SS) Scott L. Schafer
YNC Angela Waller

West Palm Beach

SKCS John Wildner
PNC Patrick Coughlin
HMC Joseph Walls
BU1 Robert Inman
CM1 John Miller
CE2 John Hooper
RM2 Benjamin Adams
CM2 Janna Seeley
IM2 Robert Teddy
BU2 James Wilhelm

SOQ

REDCOM Staff

PN1 Lisa Marcelle

Atlanta

MR1 Anthony Turner
OS1 Tom Hampton
MM1 Walter Mathis

Pensacola

MS1 Timothy Johnson

West Palm Beach

EM1 Norbert Fabry
HM2 Kim M. Bowman
BU2 John Graham
BM2 Alfred Robinson
FN Ernest Galindez
SN Cynthia Sluka

Armed Forces Expeditionary

Pensacola

JO1(AW) Dean Persons

NATO

Pensacola

JO1(AW) Dean Persons